These highlights are from the “Women and Paid Work” chapter of the 7th edition of Women in Canada: A Gender-based Statistical Report.

1. MORE AND MORE WOMEN ARE IN THE LABOUR FORCE*

   - 1950: 22% women, 97% men
   - 1982: 63.5% women, 94% men
   - 2015: 82% women, 91% men

   *Labour force is made up of individuals who are either working or looking for work.

2. AND MORE MOTHERS OF YOUNG CHILDREN ARE EMPLOYED

   - 1976: 32% women, 57.5% men
   - 1989: 66% women, 69.5% men

3. THE VAST MAJORITY OF PART-TIME WORKERS** ARE WOMEN

   - 2015: 76% of women, 24% of men

   **Part-time work (work hours) includes employed persons who usually worked less than 30 hours per week at their main or only job.

4. EMPLOYMENT GAP

   - 7.8 percentage points

5. GENDER WAGE GAP

   - Despite the decrease in wage gap, women still earn less than men.

   - 1993: women earned 80¢ for every dollar earned by men.
   - 2015: women earned 87¢ for every dollar earned by men.

There are different ways of calculating the wage gap. Based on average hourly earnings:

The employment gap between men and women is greater in cities with high day-care fees.