Disability is the interaction of an individual’s health condition, or functional limitations, and unsupportive personal or environmental factors.*

Research has shown that people with disabilities are more likely than people without disabilities to experience social exclusion and discrimination, which can result in unequal access to social, cultural, political, and economic resources.

**2012**

2.1 MILLION WOMEN (14.9%)
1.7 MILLION MEN (12.5%)
in Canada

**8 in 10**

Women with disabilities report using at least one aid or assistive device

**2011**

15.7% women with disabilities
30.7% women without disabilities

Women with disabilities are HALF as likely to have obtained a bachelor’s degree or higher compared with women without disabilities.

**2010**

$39,320 average income for women without disabilities
$49,050 average income for men without disabilities
$37,070 average income for women with disabilities
$45,080 average income for men with disabilities

**2012**

Disability was determined in the Canadian Survey on Disability by assessing the frequency with which one’s daily activities were limited and the degree of difficulty experienced for conditions that had lasted or were expected to last six months or more.

Some other types of disabilities include hearing, seeing, learning, memory, mental health-related and developmental. It is not uncommon for women with disabilities to experience more than one type.

**2011**

Nearly half of women and men with disabilities feel disadvantaged in employment due to their condition.

**2012**

83.4% workforce participation
61.3% workforce participation

*Disability was determined in the Canadian Survey on Disability by assessing the frequency with which one’s daily activities were limited and the degree of difficulty experienced for conditions that had lasted or were expected to last six months or more.

*workforce is made up of individuals who are either working or looking for work.

These highlights were taken from the "Women with Disabilities" chapter of the 7th edition of Women in Canada: A Gender-based Statistical Report.